

**REPORT OF STAFFING & REMUNERATION COMMITTEE
No. 01/2019-20**

FULL COUNCIL 19 MARCH 2020

Chair: Councillor Makbule Gunes

Vice-Chair: Councillor Patrick Berryman

INTRODUCTION

The Council is required to produce an annual Pay Policy Statement to comply with the requirements of the Localism Act 2011. The Council approved its most recent Pay Policy Statement in March 2019.

This report from the Staffing & Remuneration Committee of 6 February 2020 recommends that Full Council approve the Pay Policy Statement 2020/21 (attached) for publication in April 2020.

PAY POLICY STATEMENT 2019/20

We considered the report on the Pay Policy Statement 2020/21 and noted that this was a statutory report that the Council was required to produce annually, in accordance with the Localism Act 2011. We were requested to approve the Pay Policy Statement and refer it on to Full Council for final approval, and to authorise the Director for Customers, Transformation and Resources to make such amendments to the statement, in consultation with the Chair of the Staffing and Remuneration Committee, as he considered minor, prior to the statement being recommended to Full Council. We noted that if any changes were required to the statement after its approval by Full Council, these would need to go back to Full Council for determination.

- i) We approved the draft Pay Policy Statement 2020/21 as attached to the report to the meeting of the Staffing and Remuneration Committee on 6 February 2020.
- ii) We resolved that the Director for Customers, Transformation and Resources be authorised in consultation with the Chair of the Staffing and Remuneration Committee to make such amendments to the Pay Policy Statement as he considers minor.
- iii) We resolved to refer the Pay Policy Statement for endorsement by Full Council on 16 March 2020.

WE RECOMMEND

That Full Council approves the Pay Policy Statement 2020/21, amended as explained in this report and attached, at its meeting on 19 March 2020.